

Equality and Diversity Monitoring Form

Information obtained from this monitoring form will be used for anonymised analysis so that 12 Old Square can monitor equality and diversity in recruitment and for good equal opportunities practice.

You are not obliged to answer any of these questions but we encourage you to do so in order for us to achieve best practice in recruitment.

Please answer each question with one option only, unless otherwise indicated. If you do not wish to answer the question please choose the option 'Prefer not to say' rather than leaving the question blank.

1. Age

From the list of age bands below, please indicate the category that includes your current age in years:

16 - 24	8%
25 - 34	33%
35 - 44	42%
45 - 54	8%
55 - 64	1%
65+	8%
Prefer not to say	

2. Gender

What is your gender?

Male	63%
Female	37%
Prefer not to say	

3. Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	1%
No	98%
Prefer not to say	1%

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	
Yes, limited a little	
No	99%
Prefer not to say	1%

4. Ethnic group

What is your ethnic group?

Asian/Asian British

Bangladeshi	2%
Chinese	
Indian	10%
Pakistani	
Any other Asian background (write in)	

Black/African/Caribbean/Black British

African	44%
Caribbean	20%
Any other Black / Caribbean / Black British (write in)	6%

Mixed / multiple ethnic groups

White and Asian	
White and Black African	3%
White and Black Caribbean	
White and Chinese	
Any other Mixed/multiple ethnic background (write in)	

White

British / English / Welsh / Northern Irish / Scottish	14%
Irish	1%
Gypsy or Irish traveller	
Any other White background (write in)	

Other ethnic group

Arab	
Any other ethnic group (write in)	

Religion or belief

What is your religion or belief?

No religion or belief	10%
Buddhist	
Christian (all denominations)	75%
Hindu	2%
Jewish	
Muslim	10%
Sikh	2%
Any other religion (write in)	
Prefer not to say	1%

6. Sexual orientation

What is your sexual orientation?

Bisexual	
Homosexual	
Heterosexual	99%
Other	
Prefer not to say	1%

7. Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	26%
No	70%
Did not attend University	2%
Prefer not to say	2%