

# Josephine de Souza

12 Old Square



A role model and mentor, Josephine shares her knowledge and experience with others who take on pro bono work, as well as actively assisting individuals who need help.

Through her voluntary work with the Community Advice Programme, Josephine provides advice and support to vulnerable individuals who require urgent assistance with family, housing, immigration, and other social issues. She also volunteers to take on cases with Advocate and supports Ealing Equality Council.

Her pro bono advice to vulnerable clients is described as “invaluable”, and clients leave appointments “confident that their case is in great hands”. Colleagues describe her as dedicated and hardworking, as well as generous with her time.

She works hard to encourage and support the next generation of lawyers, advising many students from non-lawyer family backgrounds. Josephine has also given practical training to students and acted as a mentor to many young aspiring lawyers from a diverse range of backgrounds. She actively encourages her colleagues to take on pro bono opportunities and supports them through the process. Colleagues note that “her extensive knowledge of the Family Courts has been shared generously with those taking on such work for Advocate” and her guidance is always appreciated.

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