

Transparency of Fees - Employment

Our barristers can advise both employees and employers on ordinary unfair dismissal and wrongful dismissal claims. Our barristers can also represent both employees and employers at the Employment Tribunal.

Timescales

For your case may vary depending on factors such as barristers' availability, the complexity of your case, the need for additional documents and the other side's approach. However, as a guide more straightforward cases tend to have a hearing date four to six months of a claim being made

Fees

We may charge fixed fees, which means that we will charge you a set amount money for the work. Below we provide estimates based on the ranges of fixed fees for barristers in 12 Old Square. All fees are without VAT (where applicable).

If we charge fixed fees, these may vary depending on your needs – for example, your fees may be towards the higher end of the range if you need a more experienced barrister and/or you have a more complex case. If you have a particularly complex case, your fees may also be higher than the estimates below. There are also likely to be additional costs of £X, for X

Initial conference	£250.00 – £750.00
Advising in writing	£500.00 – £2500.00

Preparation of case, including assistance with drafting, such as an ET1 & other documents for the tribunal	£500.00 – £2500.00
---	--------------------

Preliminary hearing	£500.00 – £1750.00
----------------------------	--------------------

Tribunal hearing	£1000.00 – £5000.00
-------------------------	---------------------

Refresher hearing (subsequent days to the 1st day of trial)	£750.00 – £1750.00
---	--------------------

Remedy hearing	£500.00 – £1750.00
-----------------------	--------------------